[NOTE TO USER: THIS WILL PROVISION SHOULD BE USED IN CONJUNCTION WITH AGREE-MENT FOR ATTORNEY AT LAW REGARDING LAW PRACTICE. FOR AN EXAMPLE, SEE THE ATTORNEY RESOURCE SECTION AT WWW.VSB.ORG/SLC]

[EXTRACT]

ARTICLE TWELVE APPOINTMENT OF EXECUTOR

I nominate and appoint my spouse, MARY DOE, of Henrico County, Virginia, and my attorney, THOMAS R. JONES, of Richmond, Virginia, as Executors of this my Last Will and Testament. I waive security on the bond of my Executors. My Executors shall be entitled to reasonable compensation for their services at the time that their services are rendered.

I confer upon my Executors those powers contained in Virginia Code Section 64.1-57 as in effect on the date of execution of this Last Will and Testament, which code section is incorporated herein in its entirety by this reference. Because of the fact that orderly planning for dealing with my law practice is of great importance to me and to my clients, I have entered into an Agreement, dated November 19, 2002, regarding my law practice, in which Agreement I am referred to as First Party, and in which Agreement THOMAS R. JONES is referred to as Second Party. I hereby incorporate said Agreement in its entirety into this Last Will and Testament, and I confer upon THOMAS R. JONES as Executor those powers conferred upon Second Party in said Agreement, it being my intention that in my so doing, the terms and conditions of said Agreement will survive my death. In the event that THOMAS R. JONES should predecease me, be unable or unwilling to serve as Executor, or should begin serving and not complete the service, I nominate and appoint THOMAS R. JONES, JR., attorney at law, in his place and stead, and I confer the foregoing powers upon him, including the powers under the referenced Agreement.